

Entitlement for pension, other retirements benefits, job security and carry over of leave in respect of employees to be absorbed in BSNL.

DoT No. 36-15/2000-pen. (T) dated 9-11-2000

It has been decided by the Government that the employees of DoT who will be absorbed in Bharat Sanchar Nigam Ltd. (BSNL) will be entitled to the government's scheme of pension / family pension even after their absorption in BSNL. Payment of pension will be made by the Government and for this, arrangements are being worked out for obtaining pension contribution from BSNL to be deposited with the government. It has also been decided that dismissal or removal from service of an employee after his absorption in the PSU for any to forfeiture of the retirement benefits for the service rendered under the Government and in the event of his dismissal, removal or retrenchment the decisions of BSNL shall be subject to review by the administrative ministry. The Government has already issued Notification dated 30th September, 2000 to this effect wherein the pension frame work has been made part of the CCS (Pension Rules, amending Rule 37 using powers under Article 309 of the Constitution of India.

It has further been decided that the Earned Leave and the Half-Pay Leave at the credit of the employees on the date of absorption shall stand transferred to the PSU.

This may be widely circulated in your Circle / Unit so that the employees are duly informed of the decision taken by the Government.